

ENVIRONMENTAL POLICY

As a manufacturer of aircrew escape systems, passenger, and crew seats for rotary and fixed wing aircraft Martin-Baker Aircraft Company Limited (“Martin-Baker”) activities can have adverse impacts on the environment. The purpose of this Policy is to communicate to all personnel our Environmental expectations, the objectives of our Environmental Management System (EMS), and the senior management’s commitment to the Environment and the necessary resources to compliance.

Our EMS conforms to industry standard ISO 14001:2015 and we are committed to continual improvement.

Our Environmental goals are aligned with our Vision, Mission and Values, and through our EMS we commit to:

- ▼ **Comply with all applicable Environmental statutory and regulatory requirements;**
- ▼ **Provide employees with awareness, training and supervision to maintain the EMS;**
- ▼ **Establish environmental objectives as part of our commitment to continual improvement;**
- ▼ **Protect the environment, including monitoring and managing waste streams, and keeping wastage to a minimum, as far as is practicable;**
- ▼ **Prevent pollution by effective control of our significant environmental aspects.**

Environmental risks or concerns must be reported to a line manager or e-mail environment@martin-baker.co.uk.

If you have any questions about this policy please contact the Environmental Compliance Manager.



Joint Managing Director



Joint Managing Director

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This policy is clearly communicated by our senior management and is published on the Martin-Baker website, the Learning Management System, intranet, and noticeboards at Denham and Chalgrove. All other copies are uncontrolled. This policy will be reviewed, at least annually, to ensure its continued suitability. **If you would like this policy in another format (e.g. audio, large print, braille) please contact our HR Department.**



EMS 54304

