



RECRUITMENT

REFERENCE NUMBER:	MROMGR1020
JOB TITLE:	MRO Manager
LOCATION:	Denham, Middlesex
<p>Martin-Baker is the world's leading manufacturer of ejection seats and related equipment.</p> <p>It is the only company that can offer a fully integrated escape system that satisfies the very latest in pilot operational capability and safety standards. Martin-Baker offers a complete 'end-to-end service', from helping the customer to establish operational safety and escape requirements, including design, development and qualification, to on-going support throughout the entire service life of the aircraft.</p>	
DEPARTMENT NAME:	Product & Engineering Support
JOB DESCRIPTION	
<p>A vacancy has arisen for an MRO Manager in the Product & Engineering Support department at Denham.</p> <p>The person chosen to fill this position will lead the MBA MRO team. The individual must have knowledge of general aircraft maintenance and environment processes (FOD control, tool control, health & safety & COSHH). The post-holder must be experienced in the processes and procedures involved with the maintenance, modification and repair of aircraft, and aircraft components. Previous experience in leadership, supervision and control of technical staff is necessary. The role requires an individual with good communication skills, with the ability to distribute and sequence technical work requirements to their team, controlling demanding workloads, whilst delivering to a high standard, and maintaining schedule. The capability is required to understand and interpret technical documents, drawings, and associated publications.</p> <p>The successful candidate will be responsible to ensure established process adherence, accurate and timely work recording and contractual/regulatory compliance. The successful candidate must be able to work under minimal supervision with limited direction</p> <p>The position holder must be acceptable to the CAA (i.e. Form 4 holder)</p> <p>AREAS OF RESPONSIBILITY:</p> <ul style="list-style-type: none">- Ensuring that maintenance carried out by the approved organisation meets the standards required by the CAA and/or MAA as defined in (EASA) Part 145. Ensuring that maintenance procedures are followed to ensure good maintenance practices and compliance with regulatory requirements, and that work is accomplished to the highest standards of airworthiness and workmanship- Ensuring that the organisation has:<ul style="list-style-type: none">o Facilities appropriate for the planned worko Office accommodation appropriate to the management of the planned worko A working environment appropriate to the tasks being undertaken	

- Storage facilities for parts, tools, equipment and materials
- Sufficient competent personnel to plan, perform, supervise, inspect and certify the work being performed
- Tools, equipment and materials to perform the planned tasks
- All necessary Technical Information as required by Part 145.A.45
- Procedures for notifying the Accountable Manager whenever deficiencies emerge which require their attention in respect of finance and the acceptability of standards
- Ensuring that maintenance procedures are established and published within the organisation, to achieve good maintenance practices and compliance with regulatory requirements, and for monitoring the organisations Compliance Monitoring System to ensure that work is accomplished to the highest standards of airworthiness and workmanship.
- Unless previously reported, the Maintenance Manager is responsible for reporting to the manufacturer and to the regulator (CAA, EASA, MAA or other Regulatory bodies) any condition of an aircraft or component, which could hazard flight safety.
- In addition, the role will have management responsibility for:
 - Staff, including recruitment, training, performance and discipline
 - Facilities
 - Developing MBA processes and procedures
 - Department performance and delivery
 - Ensuring that the Department operates in accordance with all company Standard Operating Procedures, Health & Safety and safe working practices
 - To undertake in any other tasks for which the individual is suitably qualified, as requested by supervision
 - Participate in process and business improvement initiatives.

The holder will possess a working knowledge of relevant civilian and military aerospace regulations and requirements, aviation Quality Assurance (QA) and Safety Management System (SMS) and the application of these requirements within their area of accountability, responsibility and authority.

EDUCATION & QUALIFICATIONS:

- Higher level educational qualifications are essential
- Educated to degree level in a technical discipline is desirable

SPECIFIC / TECHNICAL SKILL

- Numeracy and literacy skills
- Capable of explaining technical terms and processes
- Good PC skills
- SAP experience preferred

PERSON SPECIFICATION:

- Drive to achieve results - sets own standards, checks own work, and demonstrates a positive approach
- Working collaboratively - actively contributes to achieve organisational objectives
- Initiative - acts on various methods and strategies for solving problems and meeting objectives.
- Communicates well with team, peers and management
- Analysis and problem solving - sees basic relationships and reacts positively
- Professional/Technical Expertise - uses technical and professional knowledge, skills and judgment effectively.

KNOWLEDGE & EXPERIENCE:

- Knowledge of general aircraft maintenance and environment processes (FOD control, tool control).
- General work background in manufacturing / engineering / aerospace / defense
- Experience in H&S policies and procedures, and COSHH

- Aerospace background desirable
- Technical knowledge of MB products would be beneficial
- Experienced in the maintenance, modification and repair of aircraft components would be advantageous

For all successful candidates, Martin-Baker will undertake background security checks. As part of this, we will need to confirm your identity, employment history and address history to cover the past five years as well as your nationality, immigration status and criminal record. For positions that require Security Clearance, the successful candidate must hold or be willing to obtain security clearance up to the relevant level for the role.

TO APPLY:	recruitment@martin-baker.co.uk Quoting the REFERENCE NUMBER ABOVE and Salary Expectations
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