



RECRUITMENT

REFERENCE NUMBER:	YIIQAL1220
JOB TITLE:	Assistant Quality Engineer (Year In Industry)
LOCATION:	<p>Please note there are two roles available: One based in Denham, Middlesex and one in Chalgrove, Oxfordshire.</p> <p><i>If you have a preference for location, please ensure this is specified on your Application Form or Email Submission, otherwise we will assume you are happy to be considered for either location.</i></p>
<p>Martin-Baker is the world's leading manufacturer of ejection seats and related equipment.</p> <p>It is the only company that can offer a fully integrated escape system that satisfies the very latest in pilot operational capability and safety standards. Martin-Baker offers a complete 'end-to-end service', from helping the customer to establish operational safety and escape requirements, including design, development and qualification, to on-going support throughout the entire service life of the aircraft.</p>	
DEPARTMENT NAME:	Quality Department
JOB DESCRIPTION	
<p>The role holder should be a student who is looking for a twelve-month programme within our Quality Department, where we aim to provide a suitably qualified student with experience of main facets of quality engineering activities with the defence and aerospace industry. The individual will provide support to quality control and quality engineering functions, where you will gain hands-on experience and you will receive training and gain exposure to other departments.</p> <p>This position is responsible for improving the MBA manufacturing processes within a small batch environment whilst operating to high standards of quality and customer care. Developing robust solutions to manufacturing problems.</p> <p>AREAS OF RESPONSIBILITY: The role will involve:</p> <ul style="list-style-type: none"> - Support of the Quality Control Department's daily operations. - Audit and review quality procedures to ensure current work processes are as described - Working to support in the investigation of quality concerns, root cause analysis and corrective and preventative measures. - Direct involvement of customer concerns and their resolutions. <p>SECONDARY ACTIVITIES / TASKS</p> <ul style="list-style-type: none"> - To undertake any other duties and responsibilities as required / instructed in order to maintain and / or improve the efficiency, quality and service provided by the Quality Department including assisting in supplier audits and investigation of supplier issues. 	

EDUCATION & QUALIFICATIONS:

- You must be working towards a strong degree result (1st or Upper 2nd Class Honours) in an appropriate science based subject (e.g. general engineering, aeronautical or aerospace engineering, systems engineering, physics, mathematics, etc).

SPECIFIC / TECHNICAL SKILLS

- Communication skills: able to clearly and concisely communicate verbally, in presentation format and in writing
- Strong data analysis skills
- Strong collaboration skills when working part of a team

PERSON SPECIFICATION:

- Attention to detail – thorough, accurate and concern for all the areas involved
- Driven to achieve results – checks own work, and demonstrates a positive approach
- Judgement and decision making – evaluates decisions
- Planning and organizing
- Analysis and problem solving – sees basic relationships and reacts positively
- Willing to adapt to a variety of tasks
- Team player – with the ability to work independently
- Self-starter
- Enthusiastic
- Motivated to learn new skills

KNOWLEDGE & EXPERIENCE

The ideal applicant will have:

- A sound grasp of scientific / engineering theory balanced with a practical approach to engineering problems
- Some work experience in an engineering company

For all successful candidates, Martin-Baker will undertake background security checks. As part of this, we will need to confirm your identity, employment history and address history to cover the past five years as well as your nationality, immigration status and criminal record. For positions that require Security Clearance, the successful candidate must hold or be willing to obtain security clearance up to the relevant level for the role.

BENEFITS

Salary circa £18,500 pa

Pension Scheme

25 Days annual leave

Healthcare scheme

Opportunity to work alongside experts who can help you to obtain a wide understanding of an engineering business

We offer you the chance to develop new skills and gain a strong industry experience

TO APPLY:

Complete the QUALITY ENGINEER application form found at <http://martin-baker.com/careers/year-in-industry/> and return to recruitment@martin-baker.co.uk quoting the REFERENCE NUMBER ABOVE