



RECRUITMENT

REFERENCE NUMBER:	ASOPAN0919
JOB TITLE:	Assembly Operative (Annex)
LOCATION:	Denham, Middlesex

Martin-Baker is the world's leading manufacturer of ejection seats and related equipment.

It is the only company that can offer a fully integrated escape system that satisfies the very latest in pilot operational capability and safety standards. Martin-Baker offers a complete 'end-to-end service', from helping the customer to establish operational safety and escape requirements, including design, development and qualification, to on-going support throughout the entire service life of the aircraft.

DEPARTMENT NAME:	Assembly Operative (Annex)
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JOB DESCRIPTION

A vacancy has arisen for an Assembly Operative in the Assembly department (Annex) at the Denham site. The role holder is responsible for the assembly and inspection of components and sub-assemblies in accordance with the quality standards and production schedule.

AREAS OF RESPONSIBILITY:

- Using technical specifications, defined working methods and drawings to build components and sub-assemblies (e.g. power reels, timed units etc.) to required quality standards including.
 - Use kits of parts, hand tools and other equipment to complete assembly ensuring that all parts are fitted to required specification
 - Inspecting and testing of components and sub-assemblies to required tolerances and technical specification.
- To assist in the successful implementation of on-going Lean Initiatives including:
 - 5S activities
 - Continuous Improvement programmes
- To be conversant with and employ appropriate techniques as specified on the job cards relevant to specific components such that work is undertaken according to requirements so that:
 - Processes are carried out in accordance with laid down SOP's within the Department
 - Required quality standards are achieved
 - All relevant Health and Safety regulations are adhered to at all times including but not limited to Risk Assessments, COSHH Assessments and Safe Systems of Work.
 - Work is completed in accordance with required work schedules
 - Productivity is maintained so that the effectiveness and efficiency of the department is at the highest level.

- To undertake self-inspection (and where authorised apply an inspectors stamp) and quality check of work undertaken in accordance with laid down quality standards and procedures.
- To handle materials, goods and components carefully and comply with safety regulations so that :
 - Components are not damaged through mishandling or faulty stowing, stacking or packing
 - Accidents do not occur through negligence or mishandling.
- To monitor the fitness for purpose of tools and equipment and provide for their replacement and/or recalibration so that tools and equipment are in good condition and suitable for purpose at all times and in order to avoid damage of goods, property and harm to oneself or other employees.
- To report any dangerous practices and other dangers such as faulty equipment to local supervision so that all operations are safe at all times.
- To undertake any other duties as required together with general housekeeping cleaning duties, such that the Department and associated areas are maintained in an efficient clean and safe condition, thus providing a safe and efficient working environment

EDUCATION & QUALIFICATIONS:

- GCSE Maths and English A-C / 3 - 7

SPECIFIC / TECHNICAL SKILLS

- Basic Computing skills
- Use of hand tools and gauges

PERSON SPECIFICATION:

- Manual dexterity
- Verbal communication skills
- Team player – with the ability to work independently
- Self-starter
- Methodical and accurate

KNOWLEDGE & EXPERIENCE

The ideal applicant will have experience in the following:

- Experience of working in a manufacturing environment
- Basic grounding in H&S policies and procedures
- Basic understanding and interpretation of engineering drawings

For all successful candidates, Martin-Baker will undertake background security checks. As part of this, we will need to confirm your identity, employment history and address history to cover the past five years as well as your nationality, immigration status and criminal record. For positions that require Security Clearance, the successful candidate must hold or be willing to obtain security clearance up to the relevant level for the role.

TO APPLY:

recruitment@martin-baker.co.uk Quoting the REFERENCE NUMBER ABOVE and Salary Expectations